



CHILDREN AND LEARNING OVERVIEW AND SCRUTINY SUB-COMMITTEE, 27 FEBRUARY 2018

Subject Heading:	Quarter 3 performance information
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Policy context:	The report sets out Quarter 3 performance relevant to the Children and Learning Overview and Scrutiny Sub-Committee
Financial summary:	<p>There are no direct financial implications arising from this report. However adverse performance against some indicators may have financial implications for the Council.</p> <p>All service directorates are required to achieve their performance targets within approved budgets. The Senior Leadership Team (SLT) is actively monitoring and managing resources to remain within budgets, although several service areas (including Children's Services) continue to experience financial pressure from demand led services.</p>

The subject matter of this report deals with the following Council Objectives

Communities making Havering	[X]
Places making Havering	[]
Opportunities making Havering	[X]
Connections making Havering	[]

SUMMARY

This report supplements the presentation attached as **Appendix 1**, which sets out the Council's performance within the remit of the Children and Learning Overview and Scrutiny Sub-Committee for Quarter 3 (October 2017- December 2017).

RECOMMENDATION

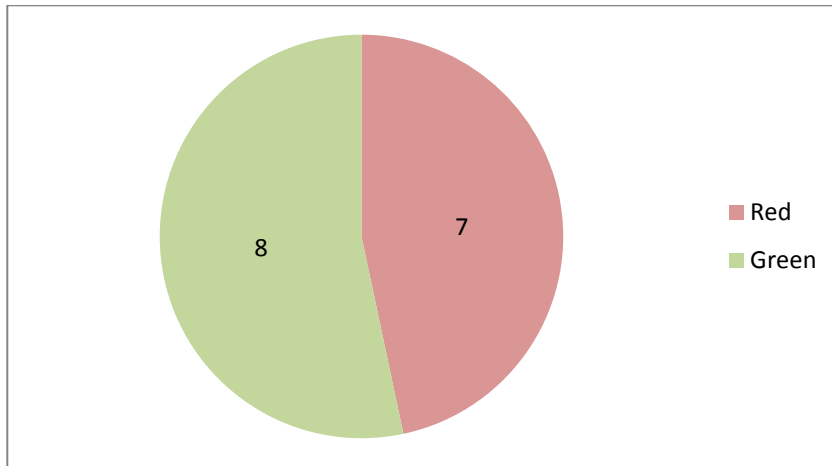
That the Children and Learning Overview and Scrutiny Sub-Committee notes the contents of the report and presentation and makes any recommendations as appropriate.

REPORT DETAIL

1. The report and attached presentation provide an overview of the Council's performance against the performance indicators selected for review by the Children and Learning Overview and Scrutiny Sub-Committee. The presentation highlights areas of strong performance and potential areas for improvement.
2. The report and presentation identify where the Council is performing well (**Green**) and not so well (**Red**). The ratings for the 2017/18 reports are as follows:
 - **Red** = off the quarterly target
 - **Green** = on or better than the quarterly target
3. Where performance is off the quarterly target and the rating is '**Red**', 'Improvements required' are noted in the presentation. This highlights what action the Council will take to address poor performance.
4. Also included in the presentation are Direction of Travel (DoT) columns, which compare:
 - Short-term performance – with the previous quarter (Quarter 2 2017/18)
 - Long-term performance – with the same time the previous year (Quarter 3 2016/17)
5. A green arrow (↑) means performance is better and a red arrow (↓) means performance is worse. An amber arrow (→) means that performance has remained the same.

6. In total, 17 Performance Indicators have been included in the Quarter 3 2017/18 report and presentation. Performance data is available for 15 of the 17 indicators.

Quarter 3 ratings summary



In summary, of the 15 indicators:

8 (53%) have a status of **Green**
7 (47%) have a status of **Red**

This is an improvement on the position at the end of Quarter 2, when 43% of indicators were rated Green and 57% were rated Red.

7. Performance against three of the 15 indicators (the total number of in-house foster carers, the percentage of looked after children placed in in-house foster care, and the percentage of young people leaving care who are in education, employment or training at ages 18-21) will be reported to the Overview and Scrutiny Board. Performance against two of these indicators has been rated **Red** for Quarter 3. The percentage of LAC placed in in-house foster care is rated **Green**.

IMPLICATIONS AND RISKS

Financial implications and risks:

There are no financial implications arising directly from this report. However adverse performance against some Performance Indicators may have financial implications for the Council.

All service directorates are required to achieve their performance targets within approved budgets. The Senior Leadership Team (SLT) is actively monitoring and managing resources to remain within budgets, although several service areas continue to experience significant financial pressures in relation to a number of demand led services such as children's social care. SLT officers are focused upon controlling expenditure within approved directorate budgets and within the total General Fund budget through delivery of existing savings plans and mitigation plans to address new pressures that are arising within the year.

Further information on the financial performance of the Council has been reported as part of the Medium term Financial Strategy (MTFS) report to the Cabinet in February.

Legal implications and risks:

Whilst reporting on performance is not a statutory requirement, it is considered best practice to review the Council's progress regularly.

Human Resources implications and risks:

There are no HR implications or risks arising from this report.

Equalities implications and risks:

Equality and social cohesion implications could potentially arise if performance against the following indicators currently rated as Red does not improve:

- Number of early years education offers extended to disadvantaged two year olds
- Percentage of young people leaving care who are in education, employment or training at ages 18 – 21
- Percentage of children who wait less than 14 months between entering care and moving in with their adopting family
- Total number of in-house foster carers
- Percentage of children in Good or Outstanding schools
- Percentage of care proceedings completed in under 26 weeks

The attached presentation provides further detail on steps that will be taken to improve performance and mitigate these potential inequalities.

BACKGROUND PAPERS

Appendix 1: Quarter 3 Children and Learning Performance Presentation 2017/18